



DESCRIPTION

Pathways Operations Manager

Location: Opportunities available in Poland, must be open to relocation

Note: Candidates must speak the language of the country to which they apply at a minimum B2 level.

Amazon is seeking high potential graduates to join the Pathways Program and become Amazon's next generation of leaders.

About the Pathways Leadership Development Program

The Pathways Leadership Program is a five year program designed to fast-track your leadership capabilities and career within Customer Fulfillment & Operations. For over 10 years, the Amazon Pathways program has attracted innovative, talented individuals who are now highly influential senior leaders across Amazon's global network.

As a Pathways, you will begin as a frontline Area Manager in one of our operations centres in Europe. Right away, you will lead a team of 50-100 people and take on progressive assignments specifically designed to test your analytical skills and leadership potential. You will be involved in continuous improvement projects in order to increase efficiency and productivity in your assigned area of responsibility.

After 12-18 months, you will progress into the more strategic role of Operations Manager, with the opportunity to work in a different site or country and face new challenges.

After a further 12-18 months you will progress to a Senior Operations Manager where you will report directly to the General Manager and have responsibility for inbound or outbound operations at your site.

Following the progression to Senior Operations Manager and after 4-5 years experience you will be ready to take on the most challenging of roles within Operations as a General Manager.

To support your leadership development, you will receive mentoring and have regular meetings with the General Manager. There are also annual meetings with all other Pathways candidates where together you can discuss your projects, challenges and success stories throughout the program.



BASIC QUALIFICATIONS

- You are currently enrolled in, or you are a recent graduate of, an MBA, PhD or MSc tertiary-level course in logistics, science, engineering or a similar field. · Demonstrable decision-making skills, enabling you to use sound reasoning as and when required; you can consult others in achieving consensus.
- Solid analytical skills, a sound business judgement and strong oral and written communication.
- You are flexible to relocate for the position.
- You are willing to work in non-traditional shift pattern which may include nights and weekends.
- You are fluent in English and the local language of your requested location.

PREFERRED QUALIFICATIONS

- You have gained previous experience in setting, monitoring and improving KPIs, as well as similar metrics.
- You gained professional experience in busy operational logistics, supply chain, manufacturing or transportation environments.
- Successful track record in supporting customers, both internally and externally.
- Knowledge of lean, six sigma and kaizen techniques and methodologies would be advantageous.

Amazon is an equal opportunities employer. We believe passionately that employing a diverse workforce is central to our success. We make recruiting decisions based on your experience and skills. We value your passion to discover, invent, simplify and build.

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If at any time you want your personal data to be deleted, you simply need to notify the hiring Amazon company. Amazon will not share your personal data with any third party without your prior consent. As part of your interview process with Amazon you may be asked to authorize the hiring Amazon company to separately verify your application data and personal background through a third party service provider.

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